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CIVILIAN MANPOWER STATISTICS, OCTOBER, FY-84. (U)  
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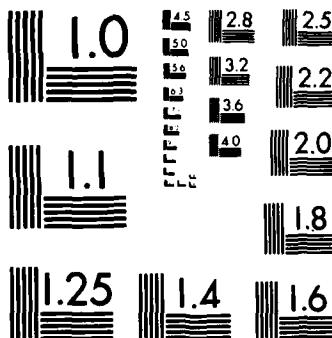
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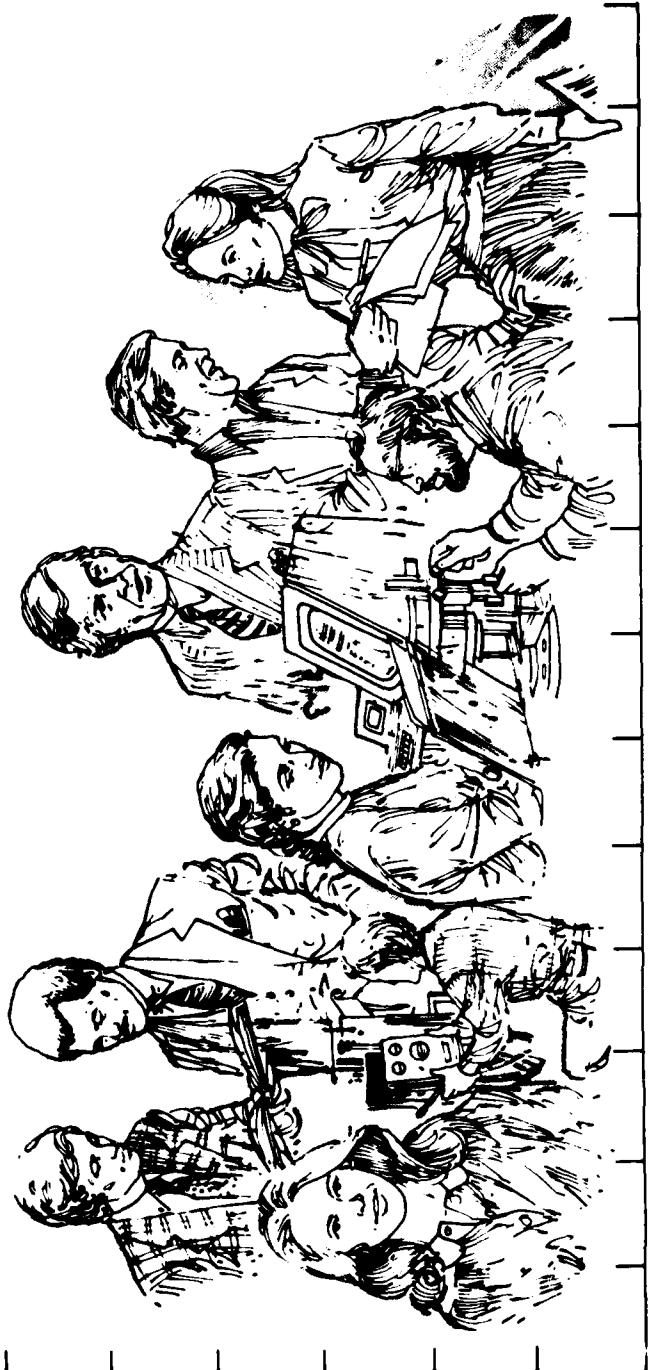
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Department of Defense

# CIVILIAN MANPOWER STATISTICS

OCTOBER 1983



Department of Defense

**Civilian Manpower Statistics**

October 1983

Issued Monthly by

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Operations and Reports

## **FOREWORD**

**Civilian Manpower Statistics (CMS)** is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D.C. 20301. (When ordering cite publication number M04.)

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TABLE 1

DOD Civilian Employment, by Function and Employment Status,  
According to Defense Component: October 31, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL <sup>a/</sup> DOD	ARMY	NAVY <sup>b/</sup>	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>c/</sup>
<b>MILITARY FUNCTIONS</b>					
OMB Ceiling Employment	1,076,414	396,254	342,450	253,800	83,910
Direct Hire	991,868	337,440	331,761	240,708	81,959
Indirect Hire	84,546	58,814	10,689	13,092	1,951
Total Employment	1,085,827	398,582	347,079	255,316	84,850
Direct Hire	1,001,281	339,768	336,390	242,224	82,899
Indirect Hire	84,546	58,814	10,689	13,092	1,951
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>					
OMB Ceiling Employment	31,731	31,727	-	4	-
Total Employment	32,469	32,465	-	4	-
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>					
OMB Ceiling Employment	1,108,145	427,981	342,450	253,804	83,910
Direct Hire	1,023,599	369,167	331,761	240,712	81,959
Indirect Hire	84,546	58,814	10,689	13,092	1,951
Total Employment	1,118,296	431,047	347,079	255,320	84,850
Direct Hire	1,033,750	372,233	336,390	242,228	82,899
Indirect Hire	84,546	58,814	10,689	13,092	1,951

<sup>a/</sup> Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

<sup>b/</sup> Includes Marine Corps civilian personnel.

<sup>c/</sup> See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in 000 Civilian Employment Subject to OMB Ceiling,  
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS		
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	31 OCT 83	31 OCT 83
<u>MILITARY FUNCTIONS</u>							
DIRECT HIRE	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,029,854</u>	<u>1,067,824</u>	<u>1,076,414</u>	
INDIRECT HIRE	915,764 75,317	915,786 74,570	939,942 79,524	947,061 82,793	983,644 84,180	991,868 84,546	
Army							
Direct Hire	359,121 309,475	360,508 311,795	372,111 318,278	379,316 322,057	392,346 333,722	396,254 337,440	
Indirect Hire	49,646	48,713	53,833	57,259	58,624	58,814	
Navy							
Direct Hire	310,176 299,449	308,715 297,984	320,858 310,123	319,554 308,885	339,552 328,907	342,450 331,761	
Indirect Hire	10,727	10,731	10,735	10,669	10,645	10,689	
Air Force							
Direct Hire	245,082 231,838	244,342 230,938	246,165 232,933	248,508 235,456	252,330 239,367	253,800 240,708	
Indirect Hire	13,244	13,404	13,232	13,052	12,963	13,092	
Other Defense Activities							
Direct Hire	76,702 75,002	76,791 75,069	80,332 78,608	82,476 80,663	83,596 81,648	83,910 81,959	
Indirect Hire	1,700	1,722	1,724	1,813	1,943	1,951	
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>							
	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>31,573</u>	<u>32,823</u>	<u>31,731</u>	
Army	<u>33,336</u> <u>6</u>	<u>32,608</u> <u>3</u>	<u>31,796</u> <u>4</u>	<u>31,569</u> <u>4</u>	<u>32,819</u> <u>4</u>	<u>31,727</u> <u>4</u>	
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>							
	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,061,427</u>	<u>1,100,647</u>	<u>1,108,145</u>	
Direct Hire	<u>949,106</u>	<u>948,397</u>	<u>971,742</u>	<u>978,634</u>	<u>1,016,467</u>	<u>1,023,599</u>	
Indirect Hire	<u>75,317</u>	<u>74,570</u>	<u>79,524</u>	<u>82,793</u>	<u>84,180</u>	<u>84,546</u>	

a/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated.

TABLE 3  
DOD Direct Hire Civilian Personnel Subject to UMB Ceiling,  
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS			PROGRAMMED STRENGTH 30 SEP 84
	30 SEP 83	31 OCT 83	30 SEP 84	30 SEP 83	31 OCT 83	30 SEP 84	
<b>MILITARY FUNCTIONS</b>							
Army	<u>983</u>	<u>644</u>	<u>991</u> <u>868</u>	<u>883</u> <u>237</u>	<u>885</u> <u>054</u>		
Navy	333	722	337	440	290	028	291,024
Air Force	328	907	331	761	295	497	295,861
	239	367	240	708	221	873	222,145
USD & Related Activities <sup>b/</sup>	2,780		3,464		2,585	3,249	
Defense Audiovisual Agency	261		251	<sup>c/</sup>	216	219	<sup>c/</sup>
Defense Audit Service	592		-		587	-	
Defense Communications Agency	1,639		1,651		1,580	1,590	
Defense Contract Audit Agency	3,750		3,756		3,702	3,705	
Defense Intelligence Agency	2,850		2,911		2,583	2,594	
Defense Investigative Service	3,260		3,303		3,224	3,253	
Defense Logistics Agency	46,093		46,156		44,392	44,404	
Defense Mapping Agency	8,738		8,803		8,661	8,638	
Defense Nuclear Agency	670		667		631	627	
Department of Defense							
Dependents Schools	10,330		10,304		7,155	7,224	
Uniformed Services University							
of the Health Sciences	685		693		523	521	
<b>CIVIL FUNCTIONS</b>							
Army	<u>32,823</u>		<u>31,731</u>		<u>28,231</u>	<u>27,974</u>	
Air Force	32,819		31,727		28,227	27,970	
	4		4		4	4	
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>	<b>1,016,467</b>		<b>1,023,599</b>		<b>911,468</b>	<b>913,028</b>	

a/ Not available until January 1984.

See the Glossary for a list of OSU and Related Activities.

Personnel from Defense Audit Service were realigned under USU in October 1983.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: October 31, 1983

DEFENSE COMPONENT	TOTAL	CIVILIAN <u>a/</u>	MILITARY		
			TOTAL	OFFICER	ENLISTED
<u>TOTALS</u>	<u>90,570</u>	<u>82,899</u>	<u>7,671</u>	<u>4,581</u>	<u>3,090</u>
USD and Related Activities	5,403	<u>3,487</u> <u>c/</u>	1,916	1,368	548
Defense Audiovisual Agency	276	261	15	12	3
Defense Audit Service	-	-	-	-	-
Defense Communications Agency	3,355	1,698	1,657	517	1,140
Defense Contract Audit Agency	3,783	3,783	-	-	-
Defense Intelligence Agency	4,893	2,912	1,981	1,291	690
Defense Investigative Service	3,383	3,338	45	7	38
Defense Logistics Agency	47,825	46,848	977	822	155
Defense Mapping Agency	9,321	8,885	436	178	258
Defense Nuclear Agency	1,183	676	507	307	200
Department of Defense Dependents Schools	10,304	10,304	-	-	-
Uniformed Services University of the Health Sciences	844	707	<u>d/</u> <u>137</u>	79	58

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of USD and Related Activities.

c/ Personnel from Defense Audit Service were realigned under USD in October 1983.

d/ Excludes students.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type,  
a/  
 According to Defense Component: October 31, 1983

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES	<u>b/</u>
<b>TOTAL</b>	<b><u>1,033,750</u></b>	<b><u>372,233</u></b>	<b><u>336,390</u></b>	<b><u>242,228</u></b>	<b><u>82,899</u></b>	
BY STATUS						
Full-Time	1,006,130	360,846	329,246	236,595	79,443	
Part-Time	23,462	9,296	6,401	4,765	3,000	
Intermittent	4,158	2,091	743	868	456	
BY CAREER SERVICE CATEGORY						
Competitive	866,669	300,821	296,903	202,718	66,227	
Excepted and SES	167,081	71,412	39,487	39,510	16,672	
BY TYPE OF APPOINTMENT						
Permanent	924,646	324,362	298,398	224,968	76,918	
Temporary/Indefinite	109,104	47,871	37,992	17,260	5,981	
BY CITIZENSHIP						
U.S. Citizens	994,922	356,054	321,436	235,231	82,201	
Non-Citizens	38,828	16,179	14,954	6,997	698	
BY LABOR CATEGORY						
Salaried	675,122	256,639	192,588	153,686	72,209	
Wage Board	358,628	115,594	143,802	88,542	10,690	

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.  
b/ See the Glossary for a list of the Other Defense Activities.

TABLE 6

DOD Civilian Personnel, by Location and Type, <sup>a/</sup>  
According to Defense Component: October 31, 1983

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,033,750</u>	<u>372,233</u>	<u>336,390</u>	<u>242,228</u>	<u>82,899</u>
<u>UNITED STATES</u>	<u>945,529</u>	<u>331,067</u>	<u>314,148</u>	<u>228,676</u>	<u>71,638</u>
By Location					
<u>Washington, D.C., SMSA</u>	<u>86,462</u>	<u>28,468</u>	<u>36,720</u>	<u>6,268</u>	<u>15,006</u>
<u>Resident of U.S.</u>	<u>859,067</u>	<u>302,599</u>	<u>277,428</u>	<u>222,408</u>	<u>56,632</u>
By Labor Category					
<u>Salaried</u>	<u>620,820</u>	<u>235,374</u>	<u>182,955</u>	<u>141,419</u>	<u>61,072</u>
<u>Wage Board</u>	<u>324,709</u>	<u>95,693</u>	<u>131,193</u>	<u>87,257</u>	<u>10,566</u>
By Citizenship					
<u>U.S. Citizens</u>	<u>944,871</u>	<u>330,681</u>	<u>313,961</u>	<u>228,632</u>	<u>71,597</u>
<u>Non-Citizens</u>	<u>658</u>	<u>386</u>	<u>187</u>	<u>44</u>	<u>41</u>
<u>U.S. TERRITORIES</u>	<u>6,784</u>	<u>1,071</u>	<u>4,612</u>	<u>1,047</u>	<u>48</u>
By Labor Category					
<u>Salaried</u>	<u>3,169</u>	<u>717</u>	<u>1,940</u>	<u>475</u>	<u>37</u>
<u>Wage Board</u>	<u>3,615</u>	<u>360</u>	<u>2,672</u>	<u>572</u>	<u>11</u>
By Citizenship					
<u>U.S. Citizens</u>	<u>6,688</u>	<u>1,075</u>	<u>18</u>	<u>1,047</u>	<u>48</u>
<u>Non-Citizens</u>	<u>96</u>	<u>2</u>	<u>4</u>	<u>-</u>	<u>-</u>
<u>FOREIGN COUNTRIES</u>					
By Labor Category					
<u>Salaried</u>	<u>81,437</u>	<u>40,089</u>	<u>11,2</u>	<u>12,505</u>	<u>11,213</u>
<u>Wage Board</u>					
By Citizenship					
<u>U.S. Citizens</u>	<u>51,133</u>	<u>20,548</u>	<u>7,350</u>	<u>11,792</u>	<u>11,100</u>
<u>Non-Citizens</u>	<u>30,304</u>	<u>19,541</u>	<u>9,937</u>	<u>713</u>	<u>113</u>

<sup>a/</sup> Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

<sup>b/</sup> See the Glossary for a list of the Other Defense Activities.

<sup>c/</sup> The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas and Manassas Park cities, and Arlington, Fairfax, Loudoun, Prince William, and Stafford counties in Virginia.

TABLE 7

Non Indirect Hire Civilian Personnel, by Country,  
According to Defense Component: October 31, 1983

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES	a/
	NON DOH					
<b>TOTAL</b>	<b>84,546</b>	<b>58,814</b>	<b>10,639</b>	<b>13,092</b>	<b>1,951</b>	
Belgium	606	536	-	-	-	13
Germany	58,550	51,175	2,111	5,414	1,461	
Greece	593	16	143	343	19	
Guam	4	-	4	-	-	
Italy	1	-	1	-	-	
Japan	17,591	3,472	4,321	4,438	242	
Korea	3,335	3,234	-	-	-	
Netherlands	370	365	-	5	14	
Philippines	7	-	6	-	1	
Spain	2,043	-	1,131	526	37	
United Kingdom	1,441	-	67	1,265	109	

a/ See the Glossary for a list of the other defense activities.

TABLE 8

Number and Rate of Monthly Accessions  
and Separations of DOD Direct Hire Civilian Personnel:  
January 1982 - October 1983

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE (%)	NUMBER	RATE (%)
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
<u>1983</u>				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13
March	12,847	1.25	12,905	1.25
April	13,051	1.27	14,238	1.38
May	23,135	2.25	13,685	1.33
June	32,076	3.08	23,130	2.22
July	20,262	1.93	16,146	1.54
August	26,627	2.53	31,041	2.95
September	21,195	2.02	49,921	4.75
October	22,923	2.23	19,320	1.88

a/ Accession and separation rates represent the number of gains or losses in civilian personnel  
as a percentage of total DOD employment.

## G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the CIVIL WORKS program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uninformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)  
Civilian Health and Medical Program  
of the Uninformed Services (CHAMPUS)  
Defense Advanced Research Projects Agency (DARPA)  
Defense Legal Services (DLS)  
Defense Security Assistance Agency (DSAA)  
Office of Economic Adjustment (OEA)  
Office of the Secretary of Defense (OSD)  
Organization of the Joint Chiefs of Staff (OJCS)  
Tri-Service Medical Information System (TRIMIS)  
U.S. Court of Military Appeals (USCA)  
Washington Headquarters Services (WHS)

#### Other Defense Activities.

- Defense Audiovisual Agency (DAVA)
- Defense Communications Agency (DCA)
- Defense Contract Audit Agency (DCAA)
- Defense Intelligence Agency (DIA)
- Defense Investigative Service (DIS)
- Defense Logistics Agency (DLA)
- Defense Mapping Agency (DMA)
- Defense Nuclear Agency (DNA)
- Department of Defense Dependents Schools (DODDS)
- OSD and Related Activities
- Uniformed Services University of the Health Sciences (USUHS)

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.

2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

ND